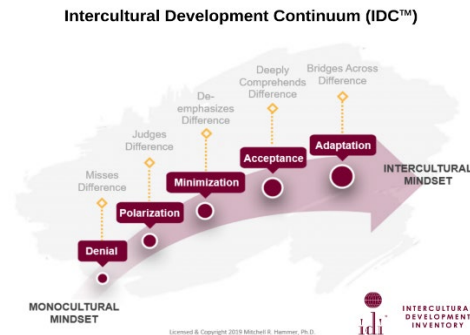


## Instructions:

Match each statement below with one or more orientations from the Intercultural Development Continuum. Discuss as a group the ethical implications of each perspective.



In a segment on ESPN's morning talk show "First Take," Smith said Monday that Ohtani, a Japanese-born Major League Baseball sensation who has drawn comparisons to Babe Ruth, couldn't be the face of the sport because he uses an interpreter. Smith later apologized for his statements. —NBC (Wong, 2021)

1. "I understand that baseball is an international sport itself in terms of participation, but when you talk about an audience gravitating to the tube or to the ballpark, to actually watch you, I don't think it helps that the number one face is a dude that needs an interpreter, so you can understand what the hell he's saying in this country." —Stephen A. Smith, original comments (Wong, 2021)
2. "Why? Look at what he's doing. That's what we should be asking ourselves. It's not that Shohei Ohtani doesn't speak English publicly and that people don't embrace him. It's that if people don't embrace him publicly because he doesn't speak English, they're the problem — not Shohei Ohtani." —Jeff Passan, in response to Stephen A. Smith's original comments (Lemoncelli, 2021)
3. "People are misinterpreting what I'm saying. I'm not talking about the state of the game. Baseball's a great game." —Stephen A. Smith, addressing backlash from his original comments (Tapp, 2021)
4. "It helps if you spoke the English language...it doesn't mean anything more than that...in the United States, all I was saying is that when you're a superstar, if you can speak the English language then guess what? That's gonna make it that much easier and less challenging to promote the sport." —Stephen A. Smith, addressing backlash from his original comments (McDonald, 2021)
5. "I screwed up," he added. "In this day and age, with all the violence being perpetrated against the Asian Community, my comments — albeit unintentional — were clearly insensitive and regrettable." —Stephen A. Smith, issuing an apology for his original comments (Wong, 2021)



6. "I want to express my sincere apologies to the Asian community and the Asian American community. As an African-American, keenly aware of the damage stereotyping has done to many in this country, it should've elevated my sensitivities even more." –Stephen A. Smith, issuing an apology for his original comments (Wong, 2021)